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### 3. Materials

Products	Suppliers	Quantity per month	Quality
Steel bars and sectional steel	Dibsgyor Metallurgical Works (Diosgyori Kohaszati Ozemak)	Not known	
Ball bearings	Imported via Central Ball-Bearing Depot (Központi Golyés- csapágy Raktár)	Not known	Badly lacking
Coke and scrap	Argi Depots (Argi Telep)	Not known	
Centers and chucks for lathes, and other tools	Special Steels Trading Enterprise (Nemesacélszer- számértékesitő Válla	Not known	The tolerances are exceeded
Toothed wheels	Metal Goods and Machine Tool Factory (Fémárú és Szerszámgépgyár)	Not known	Lacking in precision:
	Toothed Wheel Factory ( (Fogaskerékgyár)	Not known	*
Electric motors for lathes and planing machines	Electric Motors Factory (Villamos Forgógépek Gyára)	30-35 units per month	
Copper, bronze and sundry non- ferrous metals	Metals Trading Enterprise (Ferroglobus Femkerest Vallalat)	Not known kedelmi	

### 4. <u>Destinations of Products</u>

### a. Exports

Rumania	Lathes
Poland.	Lathes and planing machines
China	Lathes and planing machines

### b. Home market

Lathes and planing machines are being supplied to workshops all over Hungary.

### 5. Transportation

Incoming materials are transported by truck or by rail. In the latter case freight is unloaded at the Esztergom railroad station from where it is transported to the factory by horse-drawn carts (the factory has no railroad siding of its own). Outgoing products are transported as above.

# 6. Power

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The factory works exclusively with electric power from the National Grid, There is no alternative source of power in the weakt of an emergency.

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#### 7. Labor

- The number of employees is 400, of whom 50-60 are women.
- The percentage of direct/productive workers is 75%.
- Work is in two 8-hour shifts. The productive efficiently of the second shift is only about 80% owing to the lack of sufficient supervision.
- d. Absenteeism is relatively high, particularly in spring and in fall when many of the workers take days off to tend their gardens or to work on farms where they can get payment in kind (flour or grain for the winter).
- e. (1) Of the manual workers only about 30% are skilled, and the general level of skill is very low.
  - (2) The technical personnel and office staff are poorly qualified. The lack of stall from the former regime is badly felt.
- f. The local availability of labor is unfavorable because of the housing shortage in Esztergom. Consequently the factory is permanently under-staffed. About 80% of the employees live in Esztergom, while the remainder come from nearby villages, as well as from Dorog; some even from Budapest.
- g. Workers living at Esztergom come on foot, those living elsewhere travel by train.

### 8. Machinery

a. The machine tools consist of the following:

Туре	Quantity	Efficienty
Lathes	about 20	
Planing machines	about 8	Antiquated types
Milling machines	about 5	
Large drilling machines	2	
Small drilling machines	3	
MAAG tooth cutters	3	
MAAG cos wheel grinders	2	
Cylindrical grinding machines	1	
Cupola furnaces	1	About 500 mm. dia.
b. Vital machine tools lacking are:		
3 Cog cutting machines	·)	

	**** * *		4		
D.	Vital	machine	TOOLS	lacking	are:

ଃ	Cog cutting machines	)
2	Cog grinding machines	) minimum requirements
10	Precision lathes	_

- The factory is insufficiently equipped with instruments and measuring tools. Only the following are available:
  - Sliding calipers
  - Micrometers
  - Gauge blocks (but only 2 of the 'B' size)
  - Measuring meters
  - Mechanic module gauge
  - Gauges for measuring screw-thread pitch
  - Gap gauges
  - Levels
  - Normal gauges

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Transportation and handling of products within the works is by hand-propelled carts. There is one crane in the foundry shop and one in the assembly shop.

### 9. Quantity and Quality Control.

- a, Control of production efficiency is practically impossible owing to the uneven flow of incoming materials and the invariable scramble at the end of each month. In addition to this, efficiency is low as a result of the poor condition of the machine tools which are subject to frequent breakdowns.
- b. Quality control is also inefficient. Of the 22 quality inspectors, only four or five are skilled workers.

### 10. Services

- a. Heating is supplied from a central boiler room.
- b. Electric light is supplied from the national grid.
- c. There is a special dump for waste on the premises.

#### 11. Bottlenecks

- a. Bottlenecks are caused by the lack of precision in production. particularly with regard to cog wheels.
- b. The lack of sufficient measuring tools also hinders production.
- c. If there were a breakdown in the foundry, the whole factory would be compelled to discontinue production.

#### 12. Security

There are no special security measures in force. At night there is a guard, which, however, is composed only of civilians. Access to the factory from the west is insecure because there is only a simple fence.

### 13. Organization

- The internal organization of the factory is similar to that of other machinetool factories. There are no secret departments.
- b. The factory is under the immediate jurisdiction of the Ministry of Metallurgy and Machine Engineering , Engineering Directorate. There is no connection with any parent or subsidiary concerns.

Legend to the enclosed sketch, representing the layout of the Esztergom Machine-Tool Factory.

- 1. Street
- 2. Main gate for vehicles
- Entrance for pedestrians
- 4. Porter's lodge
- 5. Culture hall, canteen, and room for mass meetings
- 6. Entrance
  7. Building for the management
  8. Entrance
- 9. Secretariat
- 10. Director's room
- 11. Chief engineer's room
- 12. Office
- Offices and repair shop
   Entrance
- 15. Entrance
- 16. Entrance
- 17. Central boiler house 18. Foundry
- 19. Entrance
- 20. Wooden building used as storehouse
- 21. Turning shop and assembly shop

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# Legend (cont'd)

Quality Control room Office of Quality Inspectors Office and tools store

Machine tools

23. Assembly line

27. Packing shop 28. Entrance

29. Scrap, coke, sand, and pig-iron depot.

Annex: Layout of Esztergom Machine-Tool Factory (1 page)

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Annex: Layout of Esztergom Machine-Tool Factory

